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(Modified by BSTZ 6/30/99)	Application Number	09/772,347			
INFORMATION DISCLOSURE	Filing Date	January 29, 2001			
STATEMENT BY APPLICATE	4 First Named Inventor	Jennifer Pearson, et al.			
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STATEMENT BY APPLICANT	First Named Inventor	Jennifer Pearson, et al.		
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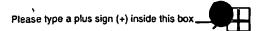
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Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains a valid OMB control number. Complete if Known Substitute for form 1449A/PTO (Modified by BSTZ 6/30/99) 09/772,347 **Application Number** January 29, 2001 INFORMATION DISCLOSURE Filing Date STATEMENT BY APPLICANT Jennifer Pearson, et al. st Named Inventor (use as many sheets as necessary) cup Art Unit Unassigned **S**xaminer Name Unassigned 7 of **Attorney Docket Number** Sheet 003801.P038 U.S. PATENT DOCUMENTS Date of Publication of **U.S.Patent Document** Filing Date if Appropriate Examiner Name of Patentee or Applicant Cited Document Initials Number of Cited Document MM-DD-YYYY **FOREIGN PATENT DOCUMENTS** Date of Publication of Translation? Foreign Patent Document Name of Patentee or Applicant Examiner **Cited Document** Yes/No Initials of Cited Document Date Office or Country Number MM-DD-YYYY OTHER DOCUMENTS Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, Examiner Translation? magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or Initials Yes/No country where published (if known). ZWASS, VLADIMIR., "Electronic Commerce: Structures and Issues", International Journal of Electrnic BH Commerce, Fall 1996, Pages 3-23, Vol. 1, No. 1 Date Examiner Considered 10-13-04 Signature

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Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title

of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-

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Attorney Docket No.: Application Number: (use as many sheets as necessary) Page 1 09/772,347 003801.P038 First Named Inventor: Jennifer Pearson, et al. Filing Date: January 29, 2001 **U.S. PATENT DOCUMENTS** Name of Patentee or Applicant Date of Publication Pages, Columns, Exam. Cite U.S. Patent Document of Cited Document of Cited Document Lines, Where No.' Initial* Number Kind Code² MM-DD-YYYY Relevant Passages (If known) BA Alcorn et al. 08-15-2000 6,104,815 07-13-2001 6,202,051 Woolston BA 07-24-2001 6,266,651 Woolston BD OTHER ART - NO PATENT LITERATURE DOCUMENTS Translation² Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title Examiner Cite of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-No Initials* issue number(s), publisher, city and/or country where published BUSINESS EDITORS, "Mediappraise: Mediappraise Receives National Award for BA Web-Based Technology That Enables Companies to Solve Thorny HR Problems," 12/14/98, 2 pgs., www.businesswire.com.

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,			; JUL 1 6 2	das 7	First Named Inventor:	Jennifer Pearsor	, et al.
	<u></u>		SHEW.	MARTE STATE	Filing Date:	January 29, 2001	
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Exam. Initial*	Cite No.1	U.S. Patent Number	Document Kind Code ² (If known)	Na	ame of Patentee or Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
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'Unique citation designation number. 'See attached Kinds of U.S. Patent Documents. 'Enter Office that issued the document, by the two-letter code (WIPO Standard S.3). 'For Japanese patent documents, the indication of the year of reign of the Emperor must precede the serial number of the patent document. 'Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST.16 if possible. 'Applicant is to place a check mark here if English language Translation is attached.

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